



T R A N S P U T E C

Our sustainability commitment

How we manage our environmental impact,
and what it means for the people we work
with

Reporting year April 2025 to March 2026
ISO 14001 certified · Carbon Reduction Plan prepared to
PPN 06/21

Why this matters to us

Transputec designs, delivers and supports IT for organisations across the UK and beyond. Much of what we do sits inside somebody else's supply chain, which means our environmental impact becomes part of theirs.

That shapes how we approach this. We treat sustainability as an operational discipline rather than a marketing exercise. We measure what we do, we have it audited by people outside the business, and we share the results with the customers, suppliers and staff who have a stake in them.

This document explains how that works and where to find the evidence behind it.

26.3%
Total emissions cut against baseline

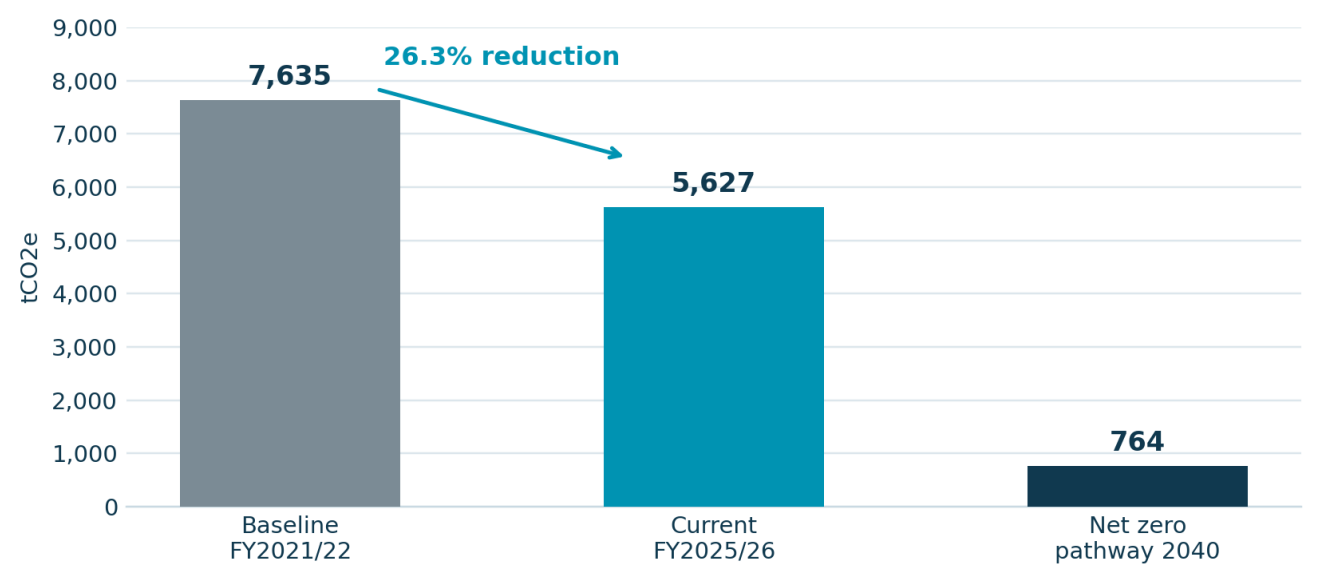
35.4%
Scope 1 and 2 cut against baseline

2019
ISO 14001 certified since

2040
Net zero carbon target

Where we have got to

We set our baseline in the year to March 2022. Four years on, our total reported emissions have fallen by 2,008 tCO2e.



Emissions (tCO2e)	Baseline FY2021/22	FY2025/26
Scope 1	0.132	0.200
Scope 2	31.554	20.273
Scope 3	7,603.419	5,606.532
Total	7,635.105	5,627.005

Scope 2 emissions are down 35.8%, driven by lower electricity consumption. Scope 1 rose very slightly, from adding AV units. The large movement is in Scope 3, and part of that reflects better reporting methodology rather than a fall in real activity. We say so plainly because a figure you cannot interrogate is not much use to anyone.

How we manage it

Our Environmental Management System sets the boundaries and the rules. Its scope covers all activities associated with delivering IT solutions and products, and a dedicated EMS team is responsible for running it.

- › **Independent certification.** We hold ISO 14001 accreditation, independently certified. It is the international standard for environmental management, and it means our system is inspected by an external body rather than judged by us.
- › **Measurement we did not mark ourselves.** We use the Climate Essentials platform to calculate our footprint across Scope 1, 2 and 3, and hold Carbon Measured status for completing a full year of reporting across all three.
- › **Regular internal audit.** We run internal CO2 audits every six months to confirm our reduction activity is working as intended. Findings and corrective actions feed directly into the strategy, including where we have fallen short.
- › **Reporting to a recognised standard.** We publish a Carbon Reduction Plan each year, prepared in line with PPN 06/21, the GHG Protocol Corporate Standard and Government emission conversion factors. Scope 1 and 2 are reported in accordance with SECR requirements. It is reviewed and signed off by the board of directors and led by a named Sustainability Lead.
- › **Legal compliance.** We comply with the environmental and workplace safety legislation that applies to us, and with the standards we have voluntarily signed up to.

Anyone can state an ambition. What matters is whether there is a system underneath it, and whether somebody independent has looked at that system.



What we have changed in our own operations

These are changes already made at Transputec House and across the business, not plans.

Energy and premises

- › 70 solar photovoltaic panels installed on the roof of our Wembley office in September 2023, generating 69,564 kWh of renewable electricity for our own use since then.
- › 98% of fluorescent lighting replaced with LED panels.
- › Temperature control optimised to reduce reliance on air conditioning and heating.
- › Energy officers appointed internally, who encourage colleagues to switch off lights and unplug devices that are not in use.

Infrastructure

- › Server estate cut from 120 to 30 through virtualisation, with a matching drop in the energy needed to run it.
- › Printer numbers, printing volume and toner consumption all reduced.
- › Ageing equipment replaced with energy efficient devices as it reaches end of life.

Travel and working patterns

- › Company vehicles switched to electric, with charge points at the office and at employees' homes.
- › Hybrid working offered across the business, which removes commuting journeys entirely on the days people work from home.
- › Cycle to work, carpooling and public transport actively encouraged.
- › Staff travel and business flights kept to what is genuinely necessary.

Waste and procurement

- › Recycling in place for plastic, cans, paper, cardboard, glass and food waste.
- › Office supplies procured from recycled and recyclable materials.
- › Packaging made from recycled resources, supporting a circular approach.
- › IT waste handled through our waste disposal carriers and vendor WEEE programmes, so end of life equipment is disposed of responsibly.

Where we are heading

Our commitments run against a fixed baseline year of April 2021 to March 2022, so progress is measured against the same starting point every time.

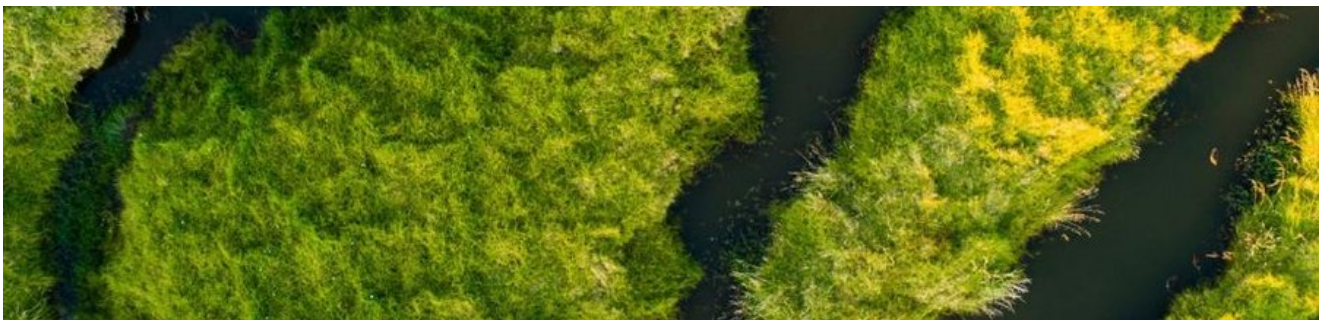
Commitment	Target	Progress
Cut Scope 1 and 2 by half by FY2031	15.843 tCO ₂ e	35.4% achieved
Net zero carbon emissions by 2040	90% cut	26.3% achieved
Renewable energy usage by FY2027	80%	In progress

Scope 1 and 2 combined: 35.4% reduction achieved



Reaching net zero means cutting roughly 6,872 tCO2e from our baseline, leaving residual emissions to be addressed through carbon removal or offsetting in line with recognised net zero guidance. For 2026 to 2027 we expect a further reduction of around 1,000 tCO2e, about 17.8% against the current reporting year.

Why Scope 3 is where the work is. Over 99% of our footprint sits in Scope 3, the emissions arising from what we buy and sell rather than from our own building and vehicles. Cutting our office energy matters, but it will never be the thing that gets us to net zero. So Scope 3 is where our effort is concentrated. We are improving the emissions data we get from suppliers, moving from spend-based to activity-based calculation so the figures reflect what actually happened rather than what we spent, working with delivery partners on logistics emissions, and tracking hardware-related purchased goods and services more precisely.



What this means if you work with us

The practical question for most stakeholders is whether a supplier makes their own reporting and due diligence easier. Ours is built to do that.

If you are a customer

- › We can provide carbon data for the products and services you buy from us, so the figures reach your own reporting with evidence behind them.
- › Our ISO 14001 certificate, Carbon Reduction Plan and emissions reporting are available for supplier questionnaires, PQQs and tender responses. The Carbon Reduction Plan is prepared to PPN 06/21, which is what public sector procurement asks for.
- › We are happy to talk through how we measure Scope 1, 2 and 3, and where the savings in an IT estate usually sit. Server consolidation, device lifecycle and fleet decisions tend to be the ones that move the number.

If you are a supplier or partner

- › We engage our distribution partners and vendors on emissions data across the product lifecycle, and we favour those making genuine progress on it.
- › We will ask you for carbon information, and we will use it. Our net zero supply chain commitment depends on the quality of what you can give us.

If you work here

- › Environmental awareness e-learning forms part of onboarding and ongoing development.
- › June is Transputec Environment Month, when we run focused activity on plastic reduction, tree planting and energy saving.
- › Environmental education is provided across roles and levels, so responsibility is not confined to one team.

People and community

Sustainability is not only carbon. It also covers how we look after the people who work here and the places we operate in.

Health and safety

- › We conduct risk assessments and remove sources of danger, working towards a genuinely accident free workplace.
- › We promote mental and physical health, so people can do their best work and enjoy doing it.

In the community

- › Tree planting overseas through Tree-Nation.
- › Therapy visits to West London care homes with Coco, our Leonberger, bringing company to residents who see few visitors.
- › Litter picking days and fundraising events organised by our staff.
- › Membership of the Brent Climate Charter, working with organisations across the borough on their carbon footprint.



Independent verification and membership

- › **ISO 14001.** The international standard for environmental management systems, independently certified and externally audited.
- › **Climate Essentials Carbon Measured.** Awarded for completing a full year of emissions reporting across Scope 1, 2 and 3 on the Climate Essentials platform, which we have used since 2020.
- › **Climate Essentials Net Zero Community.** A collaborative initiative for organisations working towards net zero, sharing knowledge and practice.
- › **Science Based Targets initiative.** The global framework for setting emissions reduction goals grounded in climate science. Transputec registered with the initiative in September 2023.
- › **Techies Go Green.** A movement of IT and technology companies committed to decarbonising and to being verifiably sustainable.

Where to find the evidence

We publish the underlying documents rather than asking anyone to take our word for it.

Document	What it covers
ISO 14001 certificate	Our current accreditation, with scope and certification body
Carbon Reduction Plan	PPN 06/21 compliant, board signed, with full emissions figures
Chairman's Sustainability Report	Board level view of progress and priorities
Climate Essentials profile	Our verified emissions reporting record
Sustainability page	Current performance data, updated as it changes

All are available at www.transputec.com/why-partner/sustainability

Start a conversation

If you are building a supplier carbon picture, preparing a Scope 3 submission, or looking for an IT partner who can evidence their environmental practice, we are glad to share how we do it. A short call with one of our sustainability leads is usually the quickest way in.

Transputec House, 19 Heather Park Drive, Wembley, London HA0 1SS

+44 (0) 20 8584 1400 (enquiries) | +44 (0) 20 8584 1440 (support desk) | www.transputec.com

Figures shown are from our Carbon Reduction Plan 2026-2027, reporting year April 2025 to March 2026, published 27 July 2026 and signed off by the board. Reviewed annually.