



TRANSPUTEC

DRIVING CHANGE

**OUR SUSTAINABILITY
COMMITMENT**

ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)

Our commitment is to reduce our carbon footprint and contribute to global CO2 neutrality. By collaborating with our partners, enhancing our supply chain initiatives, and supporting our customers in their eco-friendly initiatives, we strive to make a lasting, positive difference for our planet.

Scope: Activities associated with the delivery of IT solutions and products. We are steadfast in our dedication to environmental protection and the minimisation of our business operations' environmental footprint.

To achieve this, we are committed to:

- » Complying with all applicable legal requirements and other environmental standards to which the company subscribes.
- » Actively preventing pollution, reducing waste, and conserving resources.
- » Equipping, educating, and inspiring our employees to carry out their tasks in an environmentally responsible manner.
- » We remain unwavering in our pursuit of continual improvement in environmental performance, and we are dedicated to transparently communicating our progress and goals to all staff and stakeholders.





OUR ENVIRONMENTAL OBJECTIVES

We are committed to reducing our environmental footprint and fostering a culture of sustainability. Our objectives encompass various aspects of our operations, including:

- » Reduce the electricity consumption across our organisation by 20% per annum against our baseline FY2021-2022 year.
- » Promote the recycling of waste products, such as plastic, cans, paper, cardboard, glass and food.
- » Procuring office supplies made from recycled materials and those that are recyclable.
- » Reduce the paper consumption within the office by 25% against our 2021-2022 baseline year.
- » Replace all florescent lighting with LED bulbs.

OUR ENVIRONMENTAL TARGETS

Our commitment to sustainability is reflected in our ambitious targets, which include:

- » Reduce our overall CO2 emissions on an ongoing basis.
- » Tracking our progress and reporting our CO2 emissions annually.
- » Transitioning to 80% renewable energy usage by FY2027.
- » Targeting a 50% reduction in Scope 1 and 2 GHG emissions by FY2031 compared to FY2021-2022 levels.
- » Aiming for a 50% reduction in Scope 3 GHG emissions by FY2031 compared to FY2021-2022 levels.
- » Aspiring to become a CO2 net-zero supply chain by 2040.

OUR ACHIEVEMENTS TO DATE

We are proud to share our achievements, which include:

- » Installation of 70 Solar photovoltaic (PV) panels for renewable energy.
- » Transitioning to electric vehicles for our company cars and installing EV charging points.
- » Replacement of 98% Florescent lighting with LED lighting.
- » Offering hybrid working options to our staff.
- » Optimisation of our temperature control system to minimise AC and heating usage.
- » Registering with Science Based Targets Initiative.
- » Engaging with our Customers and Suppliers to look at ways to reduce carbon emissions.
- » Using Rejoose carbon data solutions to identify CO2e for product purchased and sold.

ACTIVITIES FOR 2025/2026

In 2025-2026, we plan to continue with full speed ahead in our efforts to reduce CO2 emissions and integrate environmental awareness into our employee programs.

Our key focus areas will include:

- » Working with our customers and suppliers on reducing scope 3 emissions.
- » Sharing with our customers reports of CO2e for product purchased from us.
- » Encouraging eco-friendly commuting, including cycling and reducing business travel from fossil fuel vehicles.
- » Utilising virtual servers to reduce energy consumption.





- » Replacing aged equipment with energy-efficient devices.
- » Implementing more robust methodologies to identify CO2e of home working.

CHANGE FOR THE BETTER

In 2023, Transputec is proud to become a member of the Science Based Targets initiative (SBTi), a global program that guides businesses in setting ambitious emissions reduction goals grounded in current climate science.



Transputec joined the Brent Climate Charter project, a project committed to working with organisations across the borough to help them reduce their carbon footprint.

Transputec remains an active participant of the Techies Go Green initiative.



Since 2019, we have also held ISO 14001 accreditation, highlighting our dedication to maintaining sustainable practices.



In 2024, we adopted Rejooose carbon data solutions to enable us to report on CO2 emissions for product that we purchase and sell to our customers.

This underscores our commitment to continuously learning and adopting evolving sustainability practices.

SUSTAINABILITY STRATEGY

Employee Health & Safety

Ensure employee health and safety and prevent accidents and disasters at work.

- » Transputec has built a corporate culture that creates an accident-free and disaster-free workplace environment where everyone can work safely and with peace of mind.
- » Transputec conducts risk assessments and looks at ways to reduce occupational health and safety risks by eliminating sources of danger to prevent workplace accidents and disasters.
- » Transputec strives to build a work environment where employees feel healthy, enjoy job satisfaction and can reach their maximum potential by promoting mental and physical health.

Environmental Education & Awareness

Transputec regularly provides environmental education to ensure all employees understand the importance of environmental protection and their roles in it. Additionally, we host social responsibility activities, such as litter picking days and fundraising events, to raise awareness and encourage engagement.

Environmental Audit

Transputec conducts annual internal sustainability audits to make sure the CO2 reduction activities and other initiatives are run properly in line with ISO 14001 standard requirements.

The results and corrective actions are reflected in the review and in the improvement of the Sustainability Strategy.

Environmental Safety

In compliance with the provisions of the ISO 14001 standard, we are continuously looking at assuring our environmental policies and practices meet the highest standards, managing and looking at ways to reduce our carbon footprint and providing a healthy and safe working environment.





Compliance with laws and other regulations

- » Transputec complies with all regulations, laws, agreements, and internal standards regarding the environment and work safety.
- » Transputec is working with our partners within distribution supply chains to look at ways to manage impacts on the environment along with supporting vendors who are making strides in defining the CO2 of products within their service offerings. We are continuously looking for ways we can contribute to minimising environmental impact at all stages of the product lifecycle and at ways to share this with our customers.

Contribute to a sustainable society

- » Transputec promotes greenhouse gas emission control in the entire value chain to contribute to the realisation of a carbon-free society.
- » Transputec contributes to the realisation of a society with sustainable recycling of resources by purchasing resources with low environmental impact, reducing the volume of new resource consumption and minimising waste.
- » Transputec strives to prevent environmental pollution by properly managing chemical substance uses in all our activities.
- » Transputec advances conservation of biodiversity by minimising our negative impacts on the natural environment, as well as by protecting and nurturing the natural environment.

Prevent environmental accidents and disasters

- » Transputec's identification and management of potential risks to the environment contributes to providing an accident-free and disaster-free workplace.

Corporate Social Responsibilities (CSR) communication

- » Transputec will support Corporate Social Responsibility (CSR) activities and communicate with various stakeholders.

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