



TRANSPUTEC

DRIVING CHANGE

OUR SUSTAINABILITY  
COMMITMENT



# ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)

We see great opportunities in the IT industry to help the environment. We want to reduce our carbon footprint and work towards global CO2 neutrality. By teaming up with our partners, improving our supply chain, and supporting our customers in their eco-friendly journeys, we aim to make a positive, long-lasting impact on our world.

Scope: Our commitment extends to our head office operations, which encompass computer hardware and software sales, as well as related support and software development services. We are steadfast in our dedication to environmental protection and the minimisation of our business operations' environmental footprint.

To achieve this, we are committed to:

- » Complying with all applicable legal requirements and other environmental standards to which the company subscribes.
- » Actively preventing pollution, reducing waste, and conserving resources.
- » Equipping, educating, and inspiring our employees to carry out their tasks in an environmentally responsible manner.
- » We remain unwavering in our pursuit of continual improvement in environmental performance, and we are dedicated to transparently communicating our progress and goals to all staff and stakeholders.







# OUR ENVIRONMENTAL OBJECTIVES

We are committed to reducing our environmental footprint and fostering a culture of sustainability. Our objectives encompass various aspects of our operations, including:

- » Reduce the electricity consumption across our organisation.
- » Promote the recycling of waste products, such as plastic, cans, paper, and cardboard.
- » Procuring office supplies made from recycled materials and those that are recyclable.
- » Reduce the paper consumption within the office.
- » Replace all florescent lighting with LED bulbs.

## OUR ENVIRONMENTAL TARGETS

Our commitment to sustainability is reflected in our ambitious targets, which include:

- » Reduce our overall CO2 emissions on an ongoing basis.
- » Tracking our progress and reporting our CO2 emissions annually.
- » Transitioning to 80% renewable energy usage by FY2026.
- » Targeting a 50% reduction in Scope 1 and 2 GHG emissions by FY2031 compared to FY2021 levels.
- » Aiming for a 50% reduction in Scope 3 GHG emissions by FY2031 compared to FY2021 levels.
- » Aspiring to become a CO2 net-zero supply chain by 2040.



# OUR ACHIEVEMENTS TO DATE

We are proud to share our achievements, which include:

- » Installation of 70 Solar panels for renewable energy.
- » Transitioning to electric vehicles for our company cars and installing EV charging points.
- » Replacement of all Florescent lighting with LED lighting.
- » Designation of energy officers responsible for conserving energy in our office by encouraging employees to unplug devices and use energy-saving settings.
- » Offering hybrid working options to our staff.
- » Optimisation of our temperature control system to minimise AC and heating usage.
- » Partnering with Woodland Trust to support tree planting initiatives.
- » Participation in the Techies Go Green program.

## ACTIVITIES FOR 2023/2024

In 2023, we plan to continue with full speed ahead in our efforts to reduce CO2 emissions and integrate environmental awareness into our employee programs.

Our activities include:

- » Working with our customers and suppliers on reducing scope 3 emissions.
- » Encouraging eco-friendly commuting, including cycling and reducing business travel from fossil fuel vehicles.
- » Replacing aged equipment with energy-efficient devices.
- » Utilising virtual servers to reduce energy consumption.
- » Becoming a validated SBTi member.







# CHANGE FOR THE BETTER

Transputec takes pride in being a Corporate Member of the Woodland Trust. This is part of our effort to offset our carbon footprint and help restore and protect woodlands in the UK.



**Woodland Trust**  
Corporate Member

We are also actively involved in the Techies Go Green initiative, which supports our commitment to reducing emissions and practicing sustainability.



Additionally, we're a member of the Science Based Targets initiative (SBTi), a global program that helps businesses set ambitious emissions reduction goals based on current climate science.



We're proud to have been ISO 14001 accredited since 2019, demonstrating our commitment to maintaining sustainable practices.



## SUSTAINABILITY STRATEGY

### Employee Health & Safety

Ensure employee health and safety and prevent accidents and disasters at work.

- » Transputec aims to build a corporate culture that creates an accident-free and disaster-free workplace environment where everyone can work safely and with peace of mind.
- » Transputec will conduct risk assessments and reduce occupational health and safety risks by eliminating sources of danger in order to prevent workplace accidents and disasters.
- » Transputec strives to build a work environment where employees feel healthy,



enjoy job satisfaction and can reach their maximum potential by promoting mental and physical health.

## Environmental Education & Awareness

Transputec provides regular environmental education to help all employees understand the significance of environmental protection activities and their roles in them.

Specifically, environment education is divided into general/awareness education and special education and is provided to employees suited to their role within the business in driving change.

Transputec designates July 2023 as “Transputec Environment Month” to raise environmental awareness and enhance environmental protection activities at our office. In July 2023, we will conduct various activities, including e-learning, plastic waste, planting trees and energy-saving initiatives. In July 2023 we will be rolling out environmental awareness courses on our e-learning platform. E-learning is aimed at all employees in UK and overseas to help them understand issues regarding single-use plastic and promote plastic reduction at work and home. Furthermore, we will continue to promote environmental awareness among our employees to contribute to an eco-friendly society.

## Environmental Audit

Transputec conducts 6 monthly internal sustainability audits to make sure the CO2 reduction activities and other initiatives are run properly in line with ISO 14001 standard requirements.

The results and corrective actions are reflected in the review and in the improvement of the Sustainability Strategy.

## Environmental Safety

In compliance with the provisions of the ISO 14001 standard, we are continuously







looking at assuring our environmental policies and practices meet the highest standards, providing a healthy and safe working environment.

#### **Compliance with laws and other regulations**

- » Transputec will comply with laws, agreements, and internal standards regarding the environment and work safety.

#### **Provide products that contribute to the global environment**

- » Transputec is working with our partners within distribution supply chains to look at ways to manage impacts on the environment along with supporting vendors who are making strides in defining the CO2 of products within their service offerings. We are continuously looking for ways we can contribute to minimising environmental impact at all stages of the product lifecycle and at ways to share this with our customers.

#### **Contribute to a sustainable society**

- » Transputec will promote greenhouse gas emission control in the entire value chain to contribute to the realisation of a carbon-free society.
- » Transputec will contribute to the realisation of a society with sustainable recycling of resources by purchasing resources with low environmental impact, reducing the volume of new resource consumption, and minimizing waste.
- » Transputec will strive to prevent environmental pollution by properly managing chemical substances in all our processes.
- » Transputec will advance conservation of biodiversity by minimising our negative impacts on the natural environment, as well as by protecting and nurturing the natural environment.

#### **Prevent environmental accidents and disasters**

- » Transputec's identification and management of potential risks to the environment contributes to providing an accident-free and disaster-free workplace.



## Corporate Social Responsibilities (CSR) communication

- » Transputec will support Corporate Social Responsibility (CSR) activities and communicate with various stakeholders.





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