



TRANSPUTEC

SUSTAINABILITY

ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)

We see a great potential within the IT industry to achieve global CO2 neutrality and would like to proactively play our part in becoming CO2 neutral and reducing our impact on global warming. We believe by working with our partners, our supply chain, and supporting customers on their socially responsible journey we can have a positive impact on our world.

Scope: Head office operations associated with computer hardware and software sales, related support and software development services. We are committed to protecting the environment and minimising the environmental impact within our business operations by seeking to:

- » Comply with applicable legal requirements and other stated requirements to which the Company subscribes which relate to its environmental aspects.
- » Prevent pollution, reduce waste and minimise the consumption of resources.
- » Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.

The Company is committed to continual improvement of environmental performance and this will be communicated to all staff, site contractors and suppliers.

TRANSPUTEC'S EMS OBJECTIVES

- » Reduce paper/electricity consumption.





- » Recycle waste product - plastic, can, paper and cardboard.
- » Procurement of office supplies – purchase product that a) is made of recycled material and/or b) can be recycled (if not soiled) – where possible.
- » Continue to improve and look at ways to address environmental issues within the business.

TARGETS

- » Continue to reduce overall CO2 emissions.
- » Report CO2 emissions each fiscal year.
- » Renewable energy adoption: Use 80% renewal energy by FY2026.
- » Scope 1, 2 GHG emissions: Reduce 50% by FY2031 compared to FY2020 levels.
- » Scope 3, GHG emissions: Reduce 50% by FY2031 compared to FY2020 levels.
- » Become CO2 net zero supply chain by 2040.

TOWARDS A GREENER CULTURE

Our employees are vital to achieving our IT sustainability goals. They have taken it upon themselves to reduce energy consumption in the office by reducing lighting in areas that are not used, by making better use of heating systems in the office, and making more effective reuse of packing materials. We have supported them in this by deploying ultra-efficient lighting and heating systems in the office, and encouraging employees to use hybrid or electric vehicles.

OUR ACHIEVEMENTS TO DATE

- » The CEO and company executive are fully committed to the CO2 neutral targets we

have set.

- » We designated energy officers in the office who are responsible for turning off unused lights during and at the end of the day.
- » We updated the heating and lighting systems in the office to more efficient systems.
- » Employees are encouraged to unplug chargers and other devices when not in use, reducing their energy consumption at their desks.
- » Computers have been set to hibernate when not in use, again reducing their energy consumption.
- » We leveraged virtual servers to reduce the number of servers in use from 120 to 30.
- » We invested in newer, more energy efficient computers and appliances across the office.
- » We optimised the temperature control system in the office, reducing the use of AC and heating systems.
- » We have implemented EV cars only for all company cars and installed 6 EV charge points in the carpark and a further 6 charge points at employee's homes.
- » We have partnered with Woodland Trust to plant trees.
- » We have joined the Techies Go Green program.

ACTIVITIES FOR 2022

- » Continue to reduce overall CO2 emissions 2022.
- » Integrate environment care and individuals' responsibility e-learning courses into employee induction program, and development program.
- » Evaluate PV technologies, with a view to deploying solar panels to create and store electricity for the building.
- » Offer hybrid working to staff.
- » Encourage staff to cycle to work where feasible and safe.





- » Reduce staff travel and flight units for business related activity.
- » Encourage staff to share car journeys, use public transport and do fewer car journeys as possible.
- » Reduced marketing material and if necessary, use recyclable paper.
- » Replace company cars with electric cars.
- » Cease use of business cards and use electronic business card instead.
- » Reduce printer usage, toner usage and number of printers deployed.
- » Use packaging material made of recycled material.
- » Use energy efficient devices and replace old ones.
- » Review pollutant.

CHANGE FOR THE BETTER

Woodland Trust Corporate Membership



**Woodland Trust
Corporate Member**

Building on our commitment to reducing our carbon emissions, we have taken a step towards becoming carbon neutral by becoming Woodland Trust Corporate Members. The

Woodland Trust membership offers us the opportunity to offset our carbon footprint by joining the Woodland Carbon scheme which creates, restores, and protects UK woodland, planting new UK native trees, and supporting woodland ecosystems including local wildlife. We look forward to getting our hands dirty for this good cause!

Techies Go Green

Techies Go Green is a movement of IT and tech-oriented companies who are committed to decarbonising their businesses and making them green and verifiably sustainable.



SUSTAINABILITY STRATEGY

Environmental Management System

Transputec recognises the importance of achieving global CO2 neutrality, we are taking proactive steps in becoming carbon neutral by the 2026. We have also adopted a responsible approach by working with supply chain partners and third parties who share this commitment so together we can drive CO2 emission down to net zero.

Here we share some of our overarching initiatives:

- » To foster a green and clean culture across the organisation through improved messaging and better environmentally friendly practises.
- » To build awareness to all interested parties of the impact of climate change for now and the future generations.
- » To collaborate with organisations who have green initiatives seeking continual plans of improvement.
- » To measure, monitor and reduce carbon emissions from our business activities and work with our supply chain and partners to achieve net zero CO2 emissions.

Environmental Targets

In 2016, the Paris Agreement came into effect, and nations and companies are working to reduce greenhouse gas emissions. Transputec also considers climate change measures to be an important issue. In 2022, we are setting a long-term environmental target (2°C level: 50% reduction in GHG emissions in FY2031).

Transputec Long-term Environmental Targets

- » Continue to reduce overall CO2 emissions
- » Report CO2 emissions each Fiscal year
- » Renewable energy adoption: Use 80% renewal energy by FY2026





- » Scope 1, 2 GHG emissions: Reduce 50% by FY2031 compared to FY2020 levels
- » Scope 3, GHG emissions: Reduce 50% by FY2031 compared to FY2020 levels
- » Become CO2 net zero supply chain by 2040

Scope 1 Emissions (direct emissions): GHG emissions from combustion and fugitive emissions from owned or controlled boilers, furnaces, vehicle and refrigeration and from chemical production in owned or controlled process equipment.

Scope 2 Emissions (indirect energy emissions): GHG emissions from the generation of energy utilised in direct connection to the activities of a particular entity / subject but occurring at sources owned or controlled by another entity. Electricity, heat, steam and cooling that is purchased or otherwise brought into the entity boundary.

Scope 3 Emissions (other indirect emissions): GHG emissions that are a consequence of the activities of an entity or subject but occur at sources owned or controlled by another entity and which are not classified as Scope 2 emissions. Includes use of bought products and services, waste disposal and use of public transport such as rail and aircraft.

The Transputec aims to obtain SBT (Science Based Targets) certification from the SBT Initiative, an international environmental organisation, for Scope 1,2 and Scope 1,2,3 targets (2°C level) in 2022.

Employee Health & Safety

Ensure employee health and safety and prevent accidents and disasters at work.

- » Transputec aims to build a corporate culture that creates an accident-free and disaster-free workplace environment where everyone can work safely and with peace of mind.
- » Transputec will conduct risk assessments and reduce occupational health and safety risks by eliminating sources of danger in order to prevent workplace accidents and disasters.

- » Transputec strives to build a work environment where employees feel healthy, enjoy job satisfaction and can reach their maximum potential by promoting mental and physical health.

Environmental Education & Awareness

Transputec provides systematic environmental education to help all employees understand the significance of environmental protection activities and their roles in them.

Specifically, environment education is divided into general/awareness education and special education and is provided to employees systematically depending on their rank and occupation so as to improve environmental awareness.

Transputec designates June 2022 as “Transputec Environment Month” to raise environmental awareness and enhance environmental protection activities at our office. In June 2022, we will conduct various activities, including e-learning, plastic waste, planting trees and energy-saving initiatives. In June 2022 we will be rolling out environmental awareness courses on our e-learning platform. E-learning is aimed at all employees in UK and overseas to help them understand issues regarding single-use plastic and promote plastic reduction at work and home. Furthermore, we will continue to promote environmental awareness among our employees to contribute to an eco-friendly society.

Environmental Audit

Transputec will conduct at 6 months internal a CO2 audits to make sure the CO2 reduction activities and other complimentary initiative and run properly in line with ISO14001 good practice.

The results and corrective actions are reflected in the review and in the improvement of the Sustainability Strategy.





Environmental Safety

To promote environmental safety based on good practice in ISO1400 standards. The policy, which aims to integrate environmental safety and health policies.

Compliance with laws and other regulations

- » Transputec will comply with laws, agreements, and internal standards regarding the environment and work safety.

Provide products that contribute to the global environment

- » Transputec will increase research and development of products/services that make a positive contribution to the enhancement of the global environment and minimise environmental impact at all stages of the product life cycle; and the Company will strive to spread the use of such products.

Contribute to a sustainable society

- » Transputec will promote greenhouse gas emission control in the entire value chain to contribute to the realisation of a carbon-free society.
- » Transputec will contribute to the realisation of a society with sustainable recycling of resources by purchasing resources with low environmental impact, reducing the volume of new resource consumption, and minimizing waste.
- » Transputec will strive to prevent environmental pollution by properly managing chemical substances in all processes.
- » Transputec will advance conservation of biodiversity by minimising negative impacts on the natural environment, as well as by protecting and nurturing the natural environment.

Ensure employee health and safety and prevent accidents and disasters

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Corporate Social Responsibilities (CSR) communication

- » Transputec will support Corporate Social Responsibility (CSR) activities and communicate with various stakeholders.



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